

Supplier Sustainability Assessment

What is the purpose of this form? In the following sections, please help Sunbelt Rentals understand how *your* principles, objectives, goals and/or targets align with our own Supplier Code of Ethics. **Once completed please sign, date, and return with any supporting materials, including applicable attachments, documents, or links.**

When should this assessment be completed? It is recommended that this assessment be completed during RFP, supplier registration, bid, or contract engagement processes.

Who should complete? It is recommended that your company's sustainability team complete this form for our data collection purposes. Alternatively, anyone in your organization who is familiar with your company's human rights, environmental, and/or health and safety policies should equally be able to respond. We greatly appreciate the time and effort you put into providing us with the most accurate information.

What is our approach? In addition to asking our top suppliers to complete this form, we have also implemented for suppliers (which meet specific risk thresholds) that are headquartered in Asia.

SECTION 1 – Labor & Human Rights

Q1 - Does your company have a policy(ies) and/or protocols in place regarding the following labor practices or human rights issues?

Employee Health & Safety (For example, a set of principles, objectives, goals and/or targets that address health and safety issues encountered by employees at work.)	Yes	No
Working Conditions (For example, a set of principles, objectives, goals and/or targets that address various issues on working conditions such as voluntary labor , the prevention of underage labor and prevention of harassment .)	Yes	No
Labor Relations (For example, a set of principles, objectives, goals and/or targets that address labor relations issues such as complying with applicable labor laws regarding wages and working hours , and collective bargaining .)	Yes	No
Hiring and Employment (For example, a set of principles, objectives, goals and/or targets that address prohibition of discrimination , and compliance with applicable labor laws related to social security payments and benefits .)	Yes	No

SECTION 2 – Environmental Management

Q2 – Does your company have a policy(ies) in place regarding the following environment & climate management practices?

Environmental Impacts and Compliance (For example, a set of principles, objectives, goals and/or targets that address facility compliance with environmental laws such as hazardous waste disposal, air emissions, and toxic substances.)	Yes	No
Energy Consumption & Greenhouse Gases (GHGs) (For example, a set of principles, objectives, goals and/or targets that address energy consumption and greenhouse gas emissions associated with company operations.)	Yes	No
Goals and Targets (For example, a set of principles, objectives, goals and/or targets that address GHG intensity reduction and setting science-based targets (SBTi).)	Yes	No
Circularity (For example, a set of principles, objectives, goals and/or targets that address designing products or packaging for take-back, recycling, reuse, or remanufacture.)	Yes	No

Supplier Name:

Respondent Signature:

Respondent Printed Name:

Date: